

## CONSUMER INFORMATION ADDENDUM FOR 2020-2021

### SEXUAL OFFENSE POLICY

#### Definition of Sexual Assault

Sexual assault, including rape, occurs when a person is forced or coerced physically, verbally or by deception into any type of sexual conduct with another person whether the assailant is a friend, acquaintance or stranger. Sexual offenses, as defined in the Ohio Revised Code Chapter 2907 include rape, sexual battery, gross sexual imposition and felonious sexual penetration.

#### Sexual Assault Prevention

Sexual assault classes, including prevention, will be presented by the Domestic Violence Project, Inc. on at least an annual basis. Information on registered sex offenders can be located online at [www.nsopw.gov](http://www.nsopw.gov).

#### What to do if a sex offense occurs

The victim should find a safe place and seek medical treatment. To preserve evidence of the assault the victim should avoid showering, bathing, changing clothes, washing hands, going to the toilet or brushing teeth. If clothes are changed, place each item of clothing in a separate paper bag. Avoid disturbing anything in the area where the assault occurred. File a report and seek support and counseling. Victim's are encouraged to file a report with the local police department, and the staff at the school will assist with this procedure should the victim request assistance.

To file a complaint of sexual misconduct against another individual within the school, you must submit your complaint in writing to the school's Director. Your written complaint must contain detailed information on the date, time, incident, persons involved, witnesses and any other information you feel would be pertinent. If the victim requests changes in his/her academic situation, the school will accommodate these requests if reasonable. If an arrest is made, the accused will be placed on an administrative leave of absence until charges are dropped or a conviction occurs. Conviction of the accused will result in immediate termination.

The Ohio Revised Code requires the reporting to local police of all felony crimes, which includes most cases of sexual assault.

#### Post assault assistance and counseling

Canton City Police	911 or 330-489-3100
American Red Cross Rape Crisis Center	330-452-1111 (24 Hours)
Victim Assistance Program	330-451-7452
National Sexual Assault Hotline	1-800-656-HOPE (4673)
Emergency	911
Aultman Hospital	330-452-9911
Mercy Medical Center	330-489-1000

### CONCEALED WEAPONS POLICY

The use, possession or carrying of a firearm or other weapon on property owned or leased by the school, by any person other than a qualified law enforcement officer as defined in Section 2901.01(A)(11) of the Ohio Revised Code, is prohibited and in violation of State Law. Pursuant to Ohio Revised Code Section 2923.126 (B)(5), any person licensed to carry a concealed handgun may have a handgun on property owned or leased by the school ONLY if it is in a locked motor vehicle or the licensee is in the immediate process of placing the handgun in a locked motor vehicle.

Any employee or student found to be in violation of this policy may be ordered to remove the weapon from the premises immediately, and will be subject to discipline up to and including termination for employees or dismissal for students. Any person violating this policy may be subject to arrest or criminal prosecution.

## DRUG AND ALCOHOL ABUSE PREVENTION

### College Sanctions

The unlawful use, possession, sales, manufacture or distribution of drugs and alcohol anywhere on school property, inside the building and outside, will result in immediate termination. Any student or staff member violating this policy or otherwise engaging in illegal conduct will also be referred for criminal prosecution.

### Support And Resources

Twelve Step programs are self-help groups based on the spiritual concepts of Alcoholics Anonymous. They are often used as inpatient and outpatient treatment aftercare.

Some Twelve Step Programs available - Adult Children of Alcoholics, Cocaine Anonymous, Alcoholics Anonymous, Narcotics Anonymous, Co-dependency Anonymous, Overeater Anonymous

These local information and referral agencies can give you information about assessment, treatment and support services:

Alcohol and Drugs Assistance	330-491-1989
Cocaine Helpline & Treatment	1-866-569-7080
Community Treatment & Correction Center	330-456-3656
Crisis Intervention Center	330-454-2347
Narcotics Anonymous	1-800-587-4232
One Step Counseling	330-499-1338
Mental Health & Recovery Service	330-455-6644
Quest Recovery and Prevention Services	330-453-8252

### Health risks and sanctions related to various types of drugs and alcohol

#### **Alcohol**

Effects of Occasional and Extended Use - Impotence and infertility: high blood pressure: heart attacks: strokes: cirrhosis of the liver: cancer of the liver, stomach, esophagus or larynx: stomach ulcers; colitis, fetal alcohol syndrome; premature aging: birth defects: slowed reaction: slurred speech: unconsciousness.

#### Criminal Sanctions/Penalties

Purchase under 21: Maximum fine of \$1,000

Possess or consume under 21: Maximum fine of \$100

Open container violation: Maximum fine of \$1,000

Consumption in a motor vehicle: Maximum confinement of 30 days

#### **Marijuana**

Effects of Occasional and Extended Use - Chronic lung cancer, brain damage, high blood pressure, diminished immunity, premature aging, impairment of memory, diminished motor skills, birth defects, fetal alcohol syndrome, mood swings, loss of ambition, increased apathy, decline in school and work performance.

#### Criminal Sanctions/Penalties

Unlawful possession of use: Maximum penalties, depending on amount, may result in fine of \$5,000 and/or maximum confinement of 10 years.

Sell, offer to sell, or distribute for sale: Maximum fine of \$7,500 and/or maximum confinement of 25 years.

#### **Narcotics: Cocaine, Crack Cocaine**

Effects of Occasional and Extended Use - Seizures, stroke, cardiac or respiratory arrest, convulsions, delirium, paranoia, insomnia, anxiety; irritability, nasal problems, powerful addiction, disorientation.

#### Criminal Sanctions/Penalties

Possession or use: ranges from rehab programs to substantial years of confinement and fines.

Sell, offer to sell and distribute for sale: Penalty determined by the amount of substance, with fines in large amounts (exceeding \$1,000,000) and life imprisonment.

**Narcotics: Heroin, Opium, Morphine**

Effects of Occasional and Extended Use - Cardiac arrest, vein inflammation, insomnia, serum hepatitis, convulsions, skin abscesses, death, physical dependence, difficulty breathing, nausea, constricted pupils, panic.

**Criminal Sanctions/Penalties**

Possession or use : Ranges from rehabilitation programs to substantial years of confinement and fines.

Sell, offer to sell and distribute for sale: Penalty determined by the amount of the substance with fines in large amounts (exceeding \$1,000,000) and life imprisonment.

**Narcotics: Other Controlled Substances (Lsd, Pcp)**

Effects of Occasional and Extended Use - Hallucinations, distortion of senses, memory loss, disruption of motor skills, permanent cognitive damage, bizarre behavior, severe disorientation.

**Criminal Sanctions/Penalties**

Possession of use: Ranges from rehab programs to substantial years of confinement and fines.

Sell, offer the sell and distribute for sale: Penalties determined by amount of substance with fines in large amounts (exceeding \$1,000,000) and life imprisonment.

**Narcotics: Depressants (Barbiturates And Tranquilizers)**

Effects of Occasional and Extended Use - Death, coma, altered perception, physical dependence, dangerous withdrawal symptoms, staggered walk, difficulty breathing, slurred speech, psychological dependence.

**Criminal Sanctions/Penalties**

Possession or use: Ranges from rehab programs to substantial years of confinement and fines.

Sell, offer for sale and distribute for sale: Penalty determined by the amount of substance with fines in large amounts (exceeding \$1,000,000) and life imprisonment.

Note: Distribution of controlled substances in or near schools and colleges can result in penalties twice the regular for the same offenses. Trafficking in drugs can result of forfeiture of property including motor vehicles, vessels, money, real property and other personal property.

**POLICY ON COPYRIGHT INFRINGEMENT**

Unauthorized distribution of copyrighted material, including unauthorized peer-to-peer file sharing, may be subject to civil and criminal liabilities. Students who infringe on copyright law using the school's information technology system may be subject to disciplinary action ranging from suspension up to termination from the program.

**Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws**

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement. Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or "statutory" damages affixed at not less than \$750 and not more than \$30,000 per work infringed. For "willful" infringement, a court may award up to \$150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. For details, see Title 17, United States Code, Sections 504, 505. Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense. For more information, please see the website of the U.S. Copyright Office at [www.copyright.gov](http://www.copyright.gov)

## CAMPUS SECURITY

This report is prepared by October 1st each year to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

### Crime and Emergency Response and Reporting

Students who observe or are involved in any type of crime or emergency situation which takes place at National Beauty College including the building, parking lot or area surrounding the building should notify a staff member immediately. If the victim wants the matter to be kept confidential and does not want to file charges, the school will abide by the victim's wishes as long as the situation does not affect the safety of other students and staff.

Staff members who observe or are involved in or who receive report of any type of crime or emergency situation which takes place at National Beauty College including the building, parking lot or area surrounding the building should notify the school's Director or other administrative staff member. If the Director or other administrative staff is not available, use professional judgment to determine if the situation warrants calling 911. The Director should be notified of any crime occurrence as soon as possible.

The school's Director will review each crime on a case by case basis with other administrative staff and local or state law enforcement (if applicable) to determine if it is necessary to issue a warning notice of the crime to the students and staff. If it is decided that a warning is required, this warning will be issued by the Director in person to the staff and students. A message will also be sent to students and staff through the time clock system. The Director will also determine if the crime falls under the reporting requirements for the Campus Crime Report.

When a significant emergency or dangerous situation occurs on campus, the situation will be assessed by the school's Director or other administrative staff and a determination will be made whether students, staff and clients will be evacuated or directed to protected areas of the building. If the police or fire department are needed, 911 will be called.

In the event that the school should need to delay or cancel classes due to an emergency or inclement weather, students and staff should check the sources noted below for official notifications. Notifications indicating "closed" will represent the cancellation of both day and evening classes, unless otherwise specified in the notification, i.e., day classes cancelled.

Cancellation notifications will be posted via One Call Now text/phone message/email and posted on the following:

TV Stations:	Channel 3, Channel 5
Radio Stations:	News-Talk 1480 AM
Websites:	Facebook, wkyc.com, mix941.com, cantonrep.com

The names and titles of the persons responsible for this process are:

Cheryl Hall, Administrator  
Kristin Worley, Director  
Carolynn Snyder, Clinic Floor Director  
Jodie Bragg, Clinic Floor Director

National Beauty College does not maintain a procedure for allowing victims or witnesses of a crime to report the crime on a voluntary, confidential basis. Major offenses such as rape, aggravated assault, robbery, and auto theft are reported to the local police who are deployed to solve and prosecute for these serious felony crimes.

## Evacuation Plan

Diagrams are posted in each area and classroom of the school which will guide you to safety in the case of emergencies. Familiarize yourself with doors, exits and severe weather shelter areas. If you have a client, please make sure he/she is assisted to a safe area.

In the event an evacuation is necessary, remain calm, quiet and assembled and proceed to the nearest exit. To allow access to emergency personal and account for students, staff and customers, a centralized meeting place has been established the rear (east) parking lot of the building. Severe weather conditions may result in the need to take shelter. Shelter areas are located on the west side of the bottom level of the building.

Testing of emergency response and evacuation procedures, either announced or unannounced, will be performed at least annually and documented.

## School Access and Security Awareness

Students should use the side entrance to enter and exit the school. This entrance requires a code to access the school. This code is changed periodically and should not be given to anyone. There is video and audio surveillance throughout the school and in the student/staff parking area. These cameras are there for the safety of students, staff and clients. All personal items should be kept locked in your locker. The school is not responsible for any lost or stolen property.

## Dissemination of Information

The annual security report will be made available by October 1st each year and will be given to current students and staff via mail files/boxes, and reviewed in class. Information about major crimes or any type of activity that may threaten safety or security of property which happen during the year will also be made available using the students and staff via mail files/boxes. The school will keep a record of criminal violations in the Administration Offices, which may be viewed by anyone upon request.